# Accountant I

# **POSITION SUMMARY:**

Provide entry-level professional accounting support, including posting data to various ledgers, registers, journals and logs; analyze and review financial transactions in preparation of the Annual Financial Report; perform financial analysis for various programs within the city and perform a variety of accounting functions relative to assigned areas of responsibility.

Job descriptions are intended to present a general list of tasks/duties performed by employees within this job classification. Job Descriptions are not intended to reflect all duties performed within the job.

### SUPERVISION RECEIVED AND EXERCISED:

Receive direction from higher-level supervisory or management staff. May exercise technical and functional lead over clerical staff.

# **ESSENTIAL AND SUPPLEMENTAL FUNCTIONS:**

**ESSENTIAL FUNCTIONS:** (Essential functions may include, but are not limited to the functions listed below)

- 1. Perform entry-level accounting activities in compliance with applicable standards and specifications; post data to general ledgers, registers, journals and logs; prepare journal vouchers.
- 2. Participate in the preparation of the Annual Financial Report; prepare and combine financial statements and schedules for assigned funds.
- 3. Maintain a variety of accounts and general ledgers; prepare monthly fiscal reports and special reports relating to the progress of assigned funds.
- 4. Prepare financial reports for various departments; prepare statistical financial reports; enter updated information into the database and maintain accurate financial records; prepare financial reports from data files.
- 5. Maintain, reconcile and audit a variety of ledgers, reports, and account records; examine and correct accounting transactions to ensure accuracy; tabulate financial and statistical data.
- 6. Respond to and resolve questions raised by outside independent auditors during the financial records audit.
- 7. Provide technical assistance and training to staff in matters related to financial accounting and budgeting.
- 8. Monitor and balance various accounts verifying availability of funds and classification of expenditures; research and analyze transactions to resolve problems.
- 9. Serve as liaison for various departments; attend and participate in a variety of group meetings and seminars.
- 10. Receive, sort and prepare checks for verification; distribute to appropriate department for approval; void checks with confirmed errors.
- 11. Perform all duties related to reimbursement for employee travel; verify and sign for airline tickets; release itinerary to travel liaison.
- 12. May participate in monitoring payroll functions for assigned department; recommend and implement modifications to systems and procedures as needed.

# SUPPLEMENTAL FUNCTIONS:

- 1. Recommend changes in policies and procedures for more uniform recording of information.
- 2. Maintain office inventory and order supplies as needed.
- 3. Perform related duties and responsibilities as required.

# MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS:

Related education and experience may be interchangeable on a year for year basis. Exception: The six (6) required credit hours in accounting are not interchangeable.

Bachelor's degree from an accredited college or university with major course work in accounting, business administration, finance or a related field, to include six (6) credit hours in accounting, plus two (2) years of accounting experience.

#### **ADDITIONAL REQUIREMENTS:**

Dependent on position may require a New Mexico Driver's license and a City Operator's Permit (COP).

# PREFERRED KNOWLEDGE:

- Basic principles and practices of fiscal record-keeping and reporting
- Basic principles and techniques of accounting
- Advanced principles of business mathematics
- Basic governmental accounting principles
- Modern office methods, procedures and computer equipment
- Basic methods and techniques of research and analysis
- Principles and procedures of financial record-keeping and reporting
- Methods and techniques of cash handling

# PREFERRED SKILLS AND ABILITY:

- Maintain a variety of financial records and files
- Accurately tabulate, record, and balance assigned transactions
- Operate a variety of computerized equipment including various software and mainframe programs
- Learn the operations, activities and services of a fixed-asset program
- Prepare clear and concise financial reports
- Communicate clearly and concisely
- Perform the essential functions of the job with or without reasonable accommodation
- Establish and maintain effective working relationships with those contacted in the course of work

# **WORKING CONDITIONS:**

#### **Environmental:**

Office environment; exposure to computer screens.

# Physical:

Essential and supplemental functions may require maintaining physical condition necessary for sitting for prolonged periods of time.